



WHO I AM

Randy Larabee

Title: Assistant Director for Utilities

Hired: 1984

Education: University of Nebraska-Lincoln

*“What’s most rewarding for me is
I know the job is being done well.”*

WHY FP&M

Living in Utah and designing a large coal fired power plant, I was ready for a new challenge, a new environment, and to get closer to family. I came to Facilities Planning and Management anticipating I would work here for five to seven years, and have now been here for 29 years. My wife and both daughters have since received degrees from Iowa State University, and Ames is a great community in which to live.

FP&M TODAY

Work-life balance is great. Being able to take time off from work is not an issue. You have the freedom to schedule your vacations when they work for you and your family, which is great.

It’s a varied job. You’re not doing the same thing day in and day out. It’s very broad. You do it all, and there’s a support structure to help you find things so you don’t have to find it by yourself.

The product in the end is a high-quality product. You’re not leaving a problem for someone else to solve in 10-12+ years. It also makes me feel good I’m taking care of my employees and giving them the opportunities to do lots of different things, but also challenging them - all while making sure they’re having fun at their job, too.